

Angelina College
Information Regarding Staff Compensation

TEXAS GOVERNMENT CODE SECTION 659.026(B) INFORMATION

1. Angelina College employed approximately 273 full-time employees at the commencement of the 2024-2025 fiscal year.
2. The College received state appropriations of \$7,581,843 in FY2023 and \$9,079,633 FY2024.
3. The College President or designee determines the amount of compensation for executive staff. Compensation is based on internal equity, comparison with similar Texas community college, comparable U.S. community colleges and the local market.
4. The College does not regularly pay salary supplements.
5. A market average for similar executive staff in the private and public sectors is unknown.
6. The average compensation paid to employees who are not executive staff is \$51,301 (includes faculty).
7. The percentage increase in compensation of executive staff for each fiscal year of five preceding fiscal years is as follows:

Average for Fiscal Year 2020-2021 = 0%
Average for Fiscal Year 2021-2022 = 3%
Average for Fiscal Year 2022-2023 = 8.6%
Average for Fiscal Year 2023-2024 = 6.7%
Average for Fiscal Year 2024-2025 = 4.5%